

Frequently asked questions (FAQ) by students and prospective employees.

1) Who is the owner of FEA?

FEA is a Government of India approved Charitable trust and its founder is Deepak Chopra.

2) What is the source of funds?

The founder is an entrepreneur/business owner in the field of vitamins and health products, and he donates income from his business to operate FEA.

3) Why is FEA free of cost? What is the benefit to FEA in helping us and providing this free service?

There is great joy and happiness in performing social work and helping other people succeed and we hope that once a student learns from FEA, he or she will also look for ways to help everyone they can and become a giver instead of a taker.

4) What is the inspiration for FEA to provide free classes?

We believe a life of selfless service is the most interesting way to live. We encourage everyone to try it and see the benefits for themselves.

5) Why should we believe you and trust you?

FEA operates more than 700 branches and educates more than 50,000 students every year. You can visit FEA branches and speak with students, their parents, and their neighbors. You can also find the location of all FEA branches at <https://feaindia.org/branches/>

6) What is the value of the FEA course / certificate? Why is FEA better than other paid institutions?

US researchers have proven that by completing the FEA curriculum, students add Rs. 53 Lacs to their career income. We have not seen any other institution with this measured result, but if you know of any please share with us.

The FEA certificate helps an employer see the list of very important and useful skills a student has learned from FEA. More than the certificate, when FEA graduates go for job interviews, the employer can readily see that the student has learned many important skills that make them a valuable worker.

7) Why is facilitator training done in Lucknow and not in our local area?

Training along with other staff members from different states provides an experientially rich learning experience. Many people who were reluctant to come have told us after their training at Lucknow it was one of the best experiences of their life. If you like we can arrange for you to speak with people who have undergone the training.

Training requires computers, screens, and equipment. We have all the resources required in Lucknow including generators and talented cooks who make healthy food. We also have trainer-led group exercises that will help improve your health and wellbeing.

You will be provided with accommodation, separate for males and females, three meals a day plus two snack and tea breaks per day, and in addition a daily stipend for attending the training, which for completing the training will total around Rs. 8,000 – Rs. 9,000.

See the video of the FEA campus and you will see how others are enjoying it – many say this is like a holiday while we learn. We take great care of safety and hygiene;
<https://drive.google.com/file/d/1mzkG6QY5wDvXcaZ4riZGA1cETStEt99a/view?usp=sharing>

You will benefit from the exposure, new experiences, and new environment. You will get training support from multiple trainers. You will meet new people, new ideas, and new thinking from diverse people from different parts of the country.

8) How do we contact Deepak?

You can visit our website FEAIndia.org and find his email address. However, he gets a large number of emails every day and it is not possible for him to respond to each one, so it is best to contact local FEA managers for your queries.

9) Why does the training take so long?

The reason is that most education in India is rote based learning, also called chalk and talk learning. In a typical classroom the teacher asks a question only from the same best students. At FEA we have a “guide by the side” model of teaching, which is globally recognized to be far more effective, especially in helping the weakest students in a class. Once you personally experience it you will see how it is better than anything else.

For current employees:

10) What is the best way to retain students and improve class attendance?

Retention of students is a key area of facilitator’s job. There are various retention techniques that FEA team has analyzed and compiled them in the doc-
<https://drive.google.com/file/d/1USW kr18TJXX69PAOAKbrkLIW1a9HhmK/view> for you. You may refer to this doc and identify the type of counseling that will help you and your students to stay regular to the program until the very end.

11) What are some tips and ideas for mobilizing?

There are multiple ways to conduct student mobilization in your nearby location. Some of them are- door to door, flyers distribution in nearby shops and stalls, spreading news through existing class students, contacting local village Pradhan/property owner to help collect details of eligible students in the village/nearby areas.

12) Why is the admission criterion 18 years?

The curriculum is designed for older students who are going to be seeking employment in the near future. The curriculum would not benefit young students as it is not designed for them.

13) Why don't we teach computer usage every day?

After the first few weeks once students are familiarized with computers, they will use them almost every day.

14) Why don't we teach Tally, photoshop, PageMaker etc.

FEA builds core skills including self-directed learning. At the end of the FEA course most students will have the skills to learn new software on their own.

15) Does FEA provide jobs or scholarships?

FEA does not provide scholarships. FEA will help you prepare your resume and show you how to search for jobs on your own.

16) Even if we complete the FEA course there are no jobs available in our village.

This is very true and a big part of the FEA curriculum is helping students gain the skills that will enable them to be successful in cities and find jobs wherever in India they are available.

17) But we only want to stay in our own village. What do we do?

FEA curriculum includes lessons on starting your own business and becoming an entrepreneur. Some people can develop their own business and, in some cases, we find once students have developed their self-confidence they consider moving to nearby towns.

18) If we want to continue farming, how will FEA help us?

The computer search skills will be of great help to a farmer to find ways to improve irrigation, fertilizing and crop yields. Farmers in America grow apples, transport them all the way from America to India and then are able to sell them at lower prices than Indian farmers. This is because even farming benefits greatly from modern techniques and efficiency.

Also, you will be able to search for various loans and schemes available from the Government.

Remember - Information is power.